

GREAT FUTURES START HERE.



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Youth Workers (Club Members/Minors) Serving as Employees or Volunteers Policy

The BGCW and BGCWD shall maintain appropriate and legal employee policies and procedures. Such policies are maintained in the Employee Handbook. The Employee Handbook is reviewed with all employees at hire and then annually. An initial signed acknowledgement of receipt is completed at hire.

For all youth that are serving as an employee, volunteer, or work-based learning participant, BGCW and BGCWD will follow all criteria, as it is set forth by BGCA and provided within the "Youth Volunteer Handbook Safety Addendum," the "Minor Employee Handbook Safety Addendum," and the "1.14 Club Members and Minors Serving as Club Employees or Volunteers Implementation Guide."

Additionally, all club staff who supervise minor employees, volunteers or work-based learning participants must complete mandatory training on such supervision. This training is provided prior to the summer season and is conducted by the Director of Human Resources and team.

PLEASE NOTE: Minors may not be employed or serve as volunteers at our Early Education & Care (EEC) licensed childcare programs at our Harrington Clubhouse's School Aged Child Care Program or the Boys & Girls Club of Webster-Dudley. EEC requires employees to be at least 18 years of age.